



CANADIAN ENERGY SERVICES & TECHNOLOGY CORP. HEALTH, SAFETY AND ENVIRONMENTAL POLICY

The Management of Canadian Energy Services is committed to and responsible for providing a safe and healthy work environment and to protect its employees, contractors, visitors, property, the environment and the public. The goal of the safety program is to provide an accident free workplace through the establishment of safe work methods and practices.

Canadian Energy Services operations are committed to meeting or exceeding all legislative requirements and to ensuring everyone's right and responsibility to refuse unsafe work. This is accomplished by having all employees, contractors and visitors comply with legislated and employer safety procedures, participation in safety training programs, by wearing required personal protective equipment, identifying actual and potential hazards and bringing them to the immediate attention of their manager or worksite safety representative.

Our projects, products and processes are managed in a way that protects the health and safety of people and minimizes environmental impacts.

The Canadian Energy Services Health and Safety program is modeled after the Petroleum Industry's Basic Safety Program, the foundation of which is a commonly shared responsibility for workplace safety. Our safety rules, guidelines and procedures are clearly defined. All employees and contractors understand that working safely is a condition of employment.

Our goals and objectives are achieved through the cooperation, involvement, awareness and action of all Canadian Energy Services employees, contractors and visitors.

A handwritten signature in blue ink, appearing to read "Tom Simons", is written over a horizontal line.

Tom Simons
President and Chief Executive Officer

A handwritten date in blue ink, "JANUARY 1, 2015", is written over a horizontal line.

Date